## A21 Academy Family Policy, Waiver

Parent/Guardian



## Confidentiality & Communication

**1. Absenteeism** - A21 Academy follows the Ontario Ministry of Education guidelines regarding absenteeism. The school calendar will follow the public dates for holidays and is always available at www.A21Academy.com.

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2. A21 Policy, Professionalism & Billet - Upon acceptance at A21 Academy, all stake holders will be held to all A21 Academy policies including a Professional Code of Conduct. If A21 Academy feels that the Student may benefit from an adaptation of our program(s), a probationary period and/or alternate situation, the student's family will be notified promptly. A collaborative plan will be set in place to remedy the situation. If the problem persists, the student will be withdrawn from program(s) or billet home at the sole discretion of A21 Academy. If Parent or Guardian(s), or billet family member is in breach of A21 Academy policy and/or fails to carry themselves in a positive, professional manner and reflective of a Prep School, A21 Academy will remedy in the best interest of the students and they will not be welcomed on school premises nor welcome to attend academic or athletic events. Considerations includes yet are not limited to: personal conduct, negative dialogue or representation as deemed unreasonable at the sole discussion of A21 Academy. It is the obligation of student and Parent/Guardian(s) to each review and uphold a Professional Code of Conduct and A21 Academy Policy as found on the website and each to initial herein.
(Student initial) (Parent/Guardian initial) (Parent/Guardian initial)
3. Media Waiver - A21 Academy is authorized to utilize and release, solely at their discretion, images, audio and/or video recordings and work product of the student in all types of media format.
(Student initial) (Parent/Guardian initial) (Parent/Guardian initial)
4. Registration & Fee agreement - Registration will be considered complete upon signed receipt of this document, the signed fee contract and receipt of \$500 registration fee. A student will not be eligible to compete in any academic or athletic competition if payment is past due. NSF cheques incur a fee of \$50. If account remains past due after A21 Academy requests remedy, the student may be withdrawn due to breach of contract. Payment plans are individual and confidential to each family. Any family who wishes to withdraw a student is required to provide A21 Academy with one month's written notice detailing reason. Without written notice, one additional month of tuition will be incurred.
5. Communication & Confidentiality - Should a Student, Parent/Guardian(s) have any suggestion, question or concern, A21 Academy requires the Student or Parent/Guardian(s) to communicate the situation to A21 Administration within 24 hours. A21 Academy is dedicated to collaborative relationships and student centered solutions. The intent of this contractual section is to welcome suggestions before there is an issue and to ensure quick resolution of all concerns with persons in authority to effect change. In this way, the Parent/Guardian can feel confident in swift remedy and ensures gossip does not inadvertently impose negative effects on any child or family. Emergency situations must be communicated immediately.
The student and/or all legal Parent/Guardian(s) shall hold and maintain all contractual and student information in strictest confidence for the sole and exclusive benefit of the Academy and it's students. The student and/or Parent/Guardian(s) shall not, without prior written approval of A21 Academy, publish, copy, verbalize or otherwise disclose to others, information pertaining to the application, registration, evaluations, contracts, offer sheet, disciplinary issues of any student including their own. This clause is to ensure each family has the confidentiality they expect. Failure to uphold the confidentiality agreement herein will necessitate immediate dismissal of the student and/or removal of Parent/Guardian(s) from school premises and/or events.
(Student initial) (Parent/Guardian initial) (Parent/Guardian initial)
<b>6. Authorization, Release and Indemnity</b> - I/we understand and acknowledge that the staff, officers, employees and agents of A21 Academy act in the place and position of guardian of my child(ren) while in attendance at A21 Academy. Recognizing this, I/we authorize each or any of them to provide to my child(ren) any medical treatment and support that they consider to be reasonable or necessary.
In consideration of their willingness to care for my child(ren), I/we release, remise and discharge, indemnify and save harmless, the A21 Academy Ltd, its Board of Directors, officers, employees and agents from any and all liability, claims or causes of action by virtue of application, or non-application of medical treatment and not liable for any accident or loss however caused. I/we agree to release A21 Academy from all claims and damages.
We the undersigned have read and agree to all above stated conditions.

Date

Parent/Guardian

Date